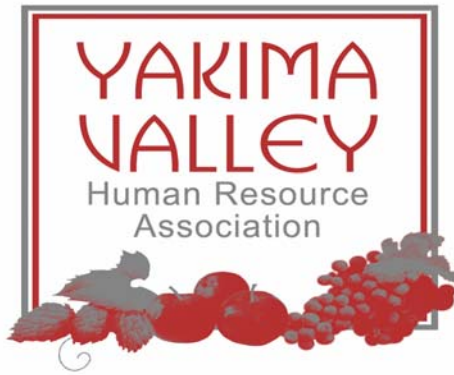


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Volume 9 Issue 1  
January 2008

January 2008

## Installation Party, Banquet and Silent Auction

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**Date:** 1/30/2008

**Time:** 6:00 PM -8:00 PM

**Location:** Clarion Hotel, North First Street, Yakima

**Program:** We are honored to have Jeff Yellow Owl join us as speaker: "Self Care: Caring for Yourself and Others".

Paul Newman will be our auctioneer, so get ready for a great time!

**Professional:** \$17.50

**Professional Couple:** \$30.00

**Student:** \$12.50

**Student Couple:** \$25.00

**Guest:** \$20.00

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*Learn the secrets of self care: How to avoid stress and burnout.*

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**Make your reservations  
today via e-mail at:**

**finance@yvhra.org**



## A Letter from our 2008 President, Karla Doncaster



*Dear YVHRA members:*

*Happy 2008! A new year brings a new Board of Directors to the Association. Many of these members are volunteers who are continuing their commitment to the chapter this year. Thank you, all Board Members, for your dedicated service!*

*I would like to invite all of you chapter members to become more involved in the chapter in any way you can. We are especially looking for several volunteers to serve on committees this year. (See enclosed info on committee specifics.) Being a committee volunteer would be great for those of you who would like to participate but need a bit more flexible volunteer schedule than a board position would offer. We do really need your help to make this a successful year!*

*Special events coming up this year include the Northwest Human Resource Association regional conference. This year it is being hosted in partnership by the Yakima and Columbia Basin HR Associations. The conference will be held in the Tri-Cities, September 16th -18th. Please mark the date! Plan to attend and keep your eyes open for notices on volunteer opportunities at the conference.*

*As always, if you have suggestions or comments to help the chapter better meet your needs as an HR professional, please email [info@yvhra.org](mailto:info@yvhra.org)!*

*I look forward to seeing you at our meetings!*

*Best regards,  
Karla Doncaster  
2008 YVHRA President*

Find full job  
postings on our  
website:  
[www.yvhra.org](http://www.yvhra.org)

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*New HR Openings*

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*Get your leadership experience:  
Volunteer to serve on a YVHRA  
Committee.*

## Job Openings:

Check our website for complete job descriptions, salary information and information about qualifications and experience:



**Human Resource  
Generalist**



**HR Support Manager**

## YVHRA Member Volunteer Opportunities

We are forming a few committees for the 2008 year. Please contact Karla Doncaster if you are interested in serving on one of these committees (kdoncaster@yvcu.org, 225-6494.) Committee membership is open to all current YVHRA members.

**Programs Committee** -- Assists the Programs Chair in finding speakers, planning monthly luncheons, organizing PHR study groups, and organizing an annual workshop. Need 2 volunteers.

**Legislative Committee** -- Assists the Communications & Legislative Chair in keeping up-to-date on state and national legislative, regulatory, and judicial issues related to Human Resources. Assists in organizing letter-writing campaigns. Assists in organizing a trip to HR Day-on-the-Hill in February. Need 3 volunteers.

**Membership Committee** -- Assist the VP of Membership in recruiting new members. Assist in annual membership drive. Need 3 volunteers.

**Awards Committee** -- Assist the Board in developing a "Member of the Year" award program and choosing recipient by the end of the year. Need 2 volunteers.

## "HR DAY ON THE HILL 2008"

### Mark Your Calendars for "HR Day on the Hill"— February 7, 2008 in Olympia.

SHRM Washington State Council is pleased to co-sponsor "HR Day on the Hill" with the Association for Washington Business (AWB).

This program has been approved for 3.5 HRCI Strategic Credit hours.

Why should you attend this event?

- ✚ Become informed on current legislative reforms being proposed by Legislators.
- ✚ Hear updates from State department Representative
- ✚ Meet Legislators in a comfortable forum to discuss current legislation, which affect your business.
- ✚ NETWORK!! – There's never a better time to meet other HR Professionals!

This day promises to be filled with information and opportunities. Come prepared to gain a better understanding of the political process and current legislative key issues in the 2008 legislative session.

When: Thursday, February 7, 2008

Time: 10:00am - 2:00pm

Cost: none

Location: WA State Capitol ~ Olympia, WA, Columbia Room

Space is limited! ~ RSVP immediately to:

Mary Ludden, PHR

Legislative Co-Director ~Washington State

[mludden@contouraerospace.com](mailto:mludden@contouraerospace.com) or 425-438-7125.

Call your Legislator and schedule a visit while at the Capital!

[www.leg.wa.gov](http://www.leg.wa.gov)

Click here to view a tentative agenda for HR Day on the Hill 2008:

[http://wastatecouncil.shrm.org/webmodules/webarticlesnet/articles/3-2008 Agenda.pdf](http://wastatecouncil.shrm.org/webmodules/webarticlesnet/articles/3-2008%20Agenda.pdf)

The 2007 event was overwhelmingly attended. All 80 reservations were filled prior to the event.



*Become a voice for  
your profession....*

## SAVE THE DATE!

### Northwest Human Resource Management Association 70th Annual Conference and Tradeshow

Tuesday, September 16th – Thursday, September 18th, 2008  
Three Rivers Convention Center -- Kennewick, Washington

<http://www.nhrmaconference.org/>

Hosted by Yakima and Columbia Basin HR Associations.



*Hear speakers, acquire professional development hours, network, meet your peers, exchange ideas, come back to work refreshed and inspired...*

#### Presentations for the NHRMA Conference

You are invited to submit a proposal to share your experience and expertise with your colleagues in human resource management at the Northwest Human Resource Management Association (NHRMA) Annual Conference and Tradeshow. We look for contributors who are willing to share their expertise without expectation of payment in the spirit of networking, a purpose for which the Society for Human Resource Management and its regional affiliates were founded. Please go to <http://www.nhrmaconference.org/2008/speakercallforpresentations.html> to submit a proposal for consideration.



# An Invitation

## “Supporting Child Support”

### Workshop for Payroll Officers, HR staff and Office Managers

Wednesday, February 6<sup>th</sup>

Discover fresh ideas and time saving tools.  
You will learn about:

- ▶ legal notices & requirements
- ▶ medical enrollment
- ▶ withholding
- ▶ payment methods
- ▶ new hire reporting
- ▶ tips, tools and tricks

State Child Support requirements can be complicated and confusing. Our goal is to teach you how to handle child support notices and other requirements quickly and efficiently saving you time and money.



### Register Today!

Registration deadline is Friday, Feb 1st.

You may register by e-mail or phone

Doug Cheney  
1-800-591-2760

[dcheney@dshs.wa.gov](mailto:dcheney@dshs.wa.gov)

or

Greg Weedin  
509-249-6063

## Register Today!

### Date:

Wednesday, February 6, 2008

### Location:

Yakima Child Support  
1002 N. 16<sup>th</sup> Ave #3  
Yakima, WA 98902  
509-249-6000

### Sign-in & Refreshments:

12:45 pm – 1:00 pm



### Workshop:

1:00 pm – 5:00 pm

### Speakers:

Greg Weedin  
Bryan Boyne  
Support Enforcement Officers  
Doug Cheney  
Employer Outreach Manager

### IMPORTANT EMPLOYER INFORMATION:

**New Hire Reporting is fast and easy.**

Find out more by going to:

<http://www.childsupportonline.wa.gov>

**Electronic child support payments are cheaper, faster and safer than paper checks.**

To learn more go to:

<http://www.childsupportonline.wa.gov>

## YVHRA 2008 Program Schedule

Dates	Agenda	Times	Place
January 30, 2008	<b>Installation Dinner</b>	6-8 p.m.	Clarion
February 27, 2008	<b>Chemical Dependency in the Workplace</b> <i>Dave Burkett from Sundown M Ranch discusses the employee's experience when in treatment for chemical dependency as well as the current issues involving chemical dependency in the workplace.</i>	11:45 - 1 p.m.	Clarion
March 26, 2008	<b>New Washington State Paid Leave</b> <i>Learn the status of the upcoming paid leave for Washington state -- requirements for employers and administrative information.</i>	11:45-1p.m.	Clarion
April 30, 2008	<b>Diversity Event</b>	TBA	TBA
May 28, 2008	<b>Member Appreciation Social</b>	TBA	TBA
June, July, August 2008	<b>No Meeting this month</b>	TBA	TBA
September-08	<b>Reception for YVHRA members at NHRMA Conference</b> <i>Join us at the NHRMA Conference for a special member's reception. More information to follow.</i>	TBA	TBA
October 29, 2008	<b>CWU Student Games</b> <i>Compete with Central's top HR students in a round of "Who Wants to be an HR Manager"</i>	11:45 - 1 p.m.	TBA
November 19, 2008	<b>Legal Update</b> <i>Local attorney provides up to date information on legislation and case law that affects you.</i>	11:45 - 1 p.m.	TBA
December 7, 2008	<b>Installation Dinner</b>		TBA

## YVHRA Board Members:

### President

Karla Doncaster  
Yakima Valley Credit Union  
[president@yvhra.org](mailto:president@yvhra.org)

### Past President

Robin Scott  
Yakama Nation Housing  
[pastpresident@yvhra.org](mailto:pastpresident@yvhra.org)

### President-Elect

Marla Arbuckle  
Michelsen Packaging  
[presidenelect@yvhra.org](mailto:presidenelect@yvhra.org)

### VP Finance

Margaret Ruiz-Smart  
The Dolsen Companies  
[finance@yvhra.org](mailto:finance@yvhra.org)

### Finance Co-Chair

Kathy Rheume  
[finance@yvhra.org](mailto:finance@yvhra.org)

### VP of Communications and Legislation

Pam Aylmer  
Working Resources  
[communication@yvhra.org](mailto:communication@yvhra.org)

### VP of Membership

Linda Lantis  
John I Haas  
[membership@yvhra.org](mailto:membership@yvhra.org)

### Secretary

Janna Diaz  
Tree Top  
[secretary@yvhra.org](mailto:secretary@yvhra.org)

### Programs Chair

Carrie Wallbaum  
Yakima Valley Regional Library  
[programs@yvhra.org](mailto:programs@yvhra.org)

### Diversity & Foundation Chair

Darline Charbonneau  
People for People  
[diversity@yvhra.org](mailto:diversity@yvhra.org)

### Member-at-Large

Joe Cozetto  
Yakima Regional  
[memberatlarge@yvhra.org](mailto:memberatlarge@yvhra.org)

### Student and Workforce Readiness Chair

Angela Beaudry  
CWU  
[student@yvhra.org](mailto:student@yvhra.org)

