

Yakima Valley Human Resource Association

June 2006

Monthly Meeting

Inside This Issue

- 1 Monthly Meeting
- 2 Round table coming in July
- 2 Job openings
- 3 Scholarships
- 3 Upcoming Events
- 4 Student Chapter Update
- 5 YVHRA Membership
- 6 Board of Directors
- 6 **Luncheon** RSVP Form

Guest speaker Juanita Soto

Washington State Human Rights Commission

"The Shifting Nature of HRC Complaints"

Do you know what today's hottest topics are when it comes to the most prevalent discrimination issues? You may be surprised! From sexual orientation to reasonable accommodations, learn about the most current issues and how they are being handled.

Wednesday June 28, 2006

Clarion Hotel, 1507 North First Street, Yakima

11:45- 1:00 pm Luncheon Meeting

RSVP Information is on page 6 of this newsletter

YVHRA General Membership meetings are held the last Wednesday of the month from 11:45-1:00pm. We meet at the Clarion on North First Street in Yakima. Joins us!



Legislative Round Table coming in July

Professionals in all fields are invited to attend!

Participate in legislative round tables facilitated by local experts! Proposed immigration legislation and possible pay or play health care legislation will have a major impact on employers if passed! Be in the know and hear it from the experts! Rod Brown, from TOC, will facilitate a round table on Immigration. Dan Fazio, from Washington Farm Bureau, will facilitate a round table on Pay or Play Health Care. YVHRA LUNCHEON July 26, 2006

Job Postings

Human Resources Generalist, Pierce County Library System, forty (40) hours per week, \$3,644 - \$4,898 monthly.

An employee in this class organizes and directs the day-to-day functions of the Human Resources office and performs a wide variety of technical and analytical duties in support of all aspects of the Human Resources department, with an emphasis on employee leave coordination (FMLA, Shared Leave, etc.), unemployment insurance, WA Labor & Industries claims management, and position classification and compensation systems.

APPLICATION DEADLINE: Pierce County Library APPLICATION FORM, COVER LETTER and RESUME must be received in the Human Resources Office by 5:00 p.m., Thursday June 22, 2006.
<http://www.pcl.lib.wa.us/pcljobs/>



Director of HR & Diversity

Fast forward 6 months - this is what you've accomplished:

- You planned and implemented our strategy to make our company a great place to work
- You implemented our diversity plan and we are beginning to see the positive results of our efforts.
- You have planned our greatest annual staff day yet with rave reviews from staff.

If you can accomplish this and more please apply. 3+ years HR experience required. Diverse applicants strongly encouraged to apply. Send your cover letter and resume to humanresources@ppcentwa.org, fax to (509) 576-8685 or mail to 1117 Tieton Drive, Yakima, WA 98902.

SCHOLARSHIPS

SHRM FOUNDATION REGIONAL SCHOLARSHIPS DEADLINE: JULY 15, 2006

\$50,000 in Regional Scholarships Available

One tangible benefit of the SHRM Foundation is its support of scholarships for SHRM members. The Regional Scholarship Program will award 60 scholarships totaling \$50,000 in 2006. The awards program is designed to assist working SHRM members in meeting their professional development goals. SHRM members pursuing a college degree or professional certification are eligible to apply for either a \$1300 education scholarship or a \$600 certification scholarship. Twelve scholarships will be awarded in each of the five domestic regions (Northeast, Southeast, North Central, Southwest Central, and Pacific West regions), so applicants compete only with members in their own area. (Members outside the U.S. are also eligible to apply.) **The application deadline is July 15, 2006.** You must be a National SHRM member to apply. Student members and non-SHRM members belonging to local chapters only are not eligible. Please contact Marilyn Hoppen, Pacific West Regional Manager, mhoppen@shrm.org, if you have questions.



These scholarships are made possible by your generous support of the SHRM Foundation. Award applications and information are available online at: <http://www.shrm.org/foundation/EducationGrants.asp>.

Upcoming Events

June Board Meeting	June 7
June Membership Meeting	June 28
July Board Meeting	July 5
July Membership Meeting	July 26
NHRMA Regional Conf.	Sep 20-22

Student Chapter Update

The students finished the year with several resounding successes and a lot of fun.



The students held their annual end-of-year barbeque on June 3rd. Many students attended as well, the faculty and even a couple of YVHRA members who are alumni of CWU. The event doubled as an awards presentation opportunity. Three students received the paradigm award acknowledging their contributions to the SHRM chapter and their growth in the field:

Kristine Foreman (last year's VP of Merit)

Grant Guidinger (last year's President)

Destiny Strickland (this year's President)

Dr. Nimnicht announced that the national SRHM office had, yet again, named the CWU chapter as a Superior Merit chapter. We believe this was the 14th year in a row for the student chapter to achieve this honor. Jim also announced that the golf tournament, held on May 20th, was the most successful yet. (Although not announced at the barbeque, I would be remiss in my loyalty to my office if I did not tell you that the CWU HR office won the day with the lowest net score. The CWU HR faculty had the lowest gross score. I don't know the difference personally, but the staff in my office was very excited when they got to work that following Monday.)



Everyone had a great time at the barbeque and ate a lot of great food. If you are an alumnus of CWU, please put this event on your radar screen for next year and come on up.

The last student meeting of the year was a fun one. On May 30th, Gretchen Coker, Starbuck's Pacific Northwest Partner Resource Manager, talked with the students about holding an effective meeting. I think we'd all agree that that is a skill that all managers need to learn at one time or another. As is Starbuck's practice, the meeting started with a coffee tasting. (Now, that's my kind of meeting.) The student SHRM chapter (sponsored by YVHRA) is made up of eager and excited students. You may have met So Phourng Chen at the May 2006 meeting. So Phourng was working the registration table; she is on the executive board of the student chapter as the Senator, representative to CWU's student governing body.

Kristine Foreman is one of the students graduating this quarter. She is off to South Carolina where she will attend graduate school and get her Master's in Human Resources. Congratulations' and good luck to Kristine.

**CONGRATULATIONS
GRADUATES
2006**

YVHRA MEMBERSHIP 104

YVHRA membership is easy and free! To become an YVHRA member, you first have to be a member of the Society for Human Resource Management (SHRM). If you are already a SHRM member but not yet an YVHRA member, complete this Chapter Designation Form and fax it back to Karla Doncaster.

SHRM Primary Chapter Designation

Please take a moment to update your member record

Chapter # 261 Chapter Name Yakima Valley HR Association

I hereby designate the above named chapter as my primary chapter for SHRM membership coding purposes. I understand that:

1. This in no way precludes membership in other chapters.
2. This allows SHRM to list my membership to this chapter for financial support program purposes only.

NAME _____ MEMBER ID # _____

SHRM Membership Expiration Date _____

(You must be a current national member of the Society for Human Resource Management to complete this form.)

Certification: PHR SPHR Other _____

****Please fill in the address to which you would like your mailings sent****

COMPANY _____

TITLE _____

HOME _____

ADDRESS _____

CITY/STATE/ZIP _____

PHONE# (Bus/Home) _____

FAX _____

E-MAIL _____

DATE _____ MEMBER'S SIGNATURE _____

(Member must sign to validate)

Return to:

Karla Doncaster

Vice President of Membership

YVHRA

Fax 509-453-3767

YVHRA Board of Directors

President

Helen Evans – 457-0990
helenevans@sundown.org

President-Elect

Robin Scott - 877-6171 x132
YnhaHr@msn.com

Past President

Tim Morris - 969-7817
tmorris@pnuhs.org

VP of Finance

Angie Hein - 575-5341
ahein@packagingplusllc.com

Finance Co-Chair

Anita Castellanos - 853-2567
anitac@gohaney.com

Technology Director

Kathy Rheame - 575-6497
kathy@fcgbenefits.com

VP of Communications

Carrie Vallone - 697-7100
carrie.vallone@matsonfruit.com

Secretary

Darlene Kanzlieter- 877-6171
YNHA-HRA@hotmail.com

VP of Membership

Karla Doncaster - 248-1720
kdoncaster@yvcu.org

Legislative Chair

Mollie Hollibough - 457-7212
mollieH@yakimaresources.com

Programs Chair

Carrie Wallbaum- 452-8541
cwallbaum@yvri.org

Diversity Chair

Robin Conrad - 248-3860
conradr@cintas.com

Workforce Readiness Advocate

Pam Aylmer-966-7542
workingresources@charter.net

Professional Development Chair

Marla Arbuckle – 698-1432
marbuckle@treetop.com

Foundation Chair

Chris Brese - 698-1430 x1248
cbrese@treetop.com

Member At Large

Linda Lantis- 469-4000
linda.lantis@johnihaas.com

Student Chapter Liaison

Karla Shugart - 963-2270
shugartk@cwu.edu

RSVP for the June Luncheon Meeting

Date: June 28, 2006 WA HRC
Time: 11:45 – 1:00 pm
Place: Clarion Hotel, 1507 North First Street, Yakima
Cost: \$12 SHRM Member
 \$15 Non SHRM Member
 \$10 Student Member

Please respond by Mail, Fax, Phone or Email, no later than Friday, June 23 to:

Anita Castellanos

Fax: 509-453-8213 Phone 509-853-2567

Email: anitac@gohaney.com

Mail: YVHRA; PO Box 1139; Yakima; 98907

Name: _____ will be attending the luncheon on June 28, 2006.

Reminder: If you RSVP—you are responsible for payment.