

Kathy Rheume

From: Pam aylmer [Workingresources@charter.net]
Sent: Sunday, March 18, 2007 3:24 PM
To: Pam aylmer
Subject: March YVHRA Newsletter
Attachments: image006.jpg; image008.gif; image011.gif; image012.gif; image028.wmz; image025.emz; image023.jpg; image020.emz; SHRM Guide Line for becoming a Mentor (2).doc; Mentor Enrollment (2).doc; March 07.pdf



Program this Month:

CEO Forum:

HR from the CEO Perspective - Breakfast

March 28, 2007

7:15 to 8:30



Clarion

Local CEOs discuss the impact and direction of Human Resources

Honored guests:

Bill Dolsen, President of Coca Cola

Jay Finnegan, CEO of Yakima Regional Medical & Cardiac Center

Bob Romero, Director of YMCA

Participate in a round table discussion
on the impact and direction of Human Resources.

Please RSVP for this special event now!

Forum Speakers:

Bill Dolsen



Bill Dolsen is the president of The Dolsen Companies. They are a family owned business that includes Dolsen Leasing Co, the Cow Palace, a 7,000 cow dairy in Zillah, WA, a 14,000 head beef and heifer feedlot in Harrah, WA, Coca-Cola Bottling Company operations in Yakima & Tri Cities and a Red Bull Distributorship in Spokane and Northern Idaho. They currently employ approximately 225 employees.

Bill's community involvement includes president of the Yakima Family YMCA, campaign chair for the 2000 United Way campaign and then served as their chairman in 2002. He has served on the boards of Yakima Downtown Rotary, United Way and the YMCA Board of Trustees. He is currently on the boards of the YMCA, the United Way Foundation, and Citizens for a Safe Yakima and the Memorial Hospital.

Jay Finnegan:

Jay Finnegan has served as CEO of Yakima Regional Medical & Cardiac Center since October, 2005. Finnegan received a Master's in Health Administration from George Washington University and a bachelor's degree in biology from Belmont Abbey College in North Carolina. He completed his administrative residency at Methodist Medical Center in Jacksonville, Florida. He left Methodist Medical Center after nine years as VP of Medical Staff Affairs. He joined Hospital Corporation of America, now known as HCA, as Chief Operating Officer in Fort Pierce, Florida. After six years in this role, he was appointed CEO of HCA Oak Hill Hospital in Spring Hill, Florida.

He then joined Florida-based Health Management Associates (HMA). Four years later, he became CEO of the 473 bed Central Mississippi Medical Center in Jackson, Mississippi. Finnegan is now happy to be in the Yakima Valley as CEO and Regional Vice President of HMA's first West Coast hospitals, and has been impressed with the friendly people and what the Valley has to offer. He is a member of the Yakima Downtown Rotary; the United Way of Yakima County Board, Central Washington Family Medicine Graduate Medical Education Nominating Committee and the Yakima Area Healthcare Coalition.

Bob Romero

Bob Romero earned a Communications degree from Washington State University and moved to Yakima in September of 1979 to join the news staff at KIMA-TV, where he was a news reporter and sports anchor. In 1985, Bob became the Sports Director at KAPP-TV and then the Promotions Manager in 1991. His voice was the play-by-play announcer of the Yakima Bears for four seasons, when he joined the Bears as their Director of Sales and Promotions in 1992. In October of 1993 he was promoted to General Manager. It was a job he held for 11 years.



In 2004, Bob took a job as the director of the Yakima Valley Sports Commission, and two years later, in May 2006, he became the General Director of the Yakima Family YMCA in May of 2006.

President's Message

Your board met for the month of February at the Yakima Valley Library for our monthly board meeting. Carrie Wallbaum hosted the meeting. Carrie scheduled the reference Librarian, Cynthia, who showed us how to access the data bases available online such as ProQuest and Ebsco. We also toured the Boys and Girls department and learned about Princess Party sleepovers at the Library. Thanks, Carrie, wonderful job. We had fun!



All board meetings are held on the 1st Wednesday of the month. They are normally held at the Clarion Hotel, unless a meeting is sponsored by an existing board member. Any members of YVHRA are invited to sit in on the board meeting, for observation. If you are interested in observing a board meeting, please feel free to email at Ynhahr@msn.com. Board members and attendees pay for their lunch on their own.

Our February 2007 general membership meeting was a success. There were at least 40 members and guests who attended the luncheon workshop. Carrie Wallbaum arranged for Keith Neely, a DEA Agent, to come in and speak about "Drugs in the Workplace." Thank you to Occupational Medicine, who sponsored the February monthly general membership meeting.

Your board is in a transition with one of the positions. Carrie Vallone re-located from the Yakima Valley and is no longer serving on your board. We will miss Carrie's monthly newsletters. Pam Aylmer, Work Force Readiness Advocate, will be working on the newsletter until a determination is made on whether or not the position will be filled.

Your board is looking forward to seeing all of you at the next General Membership meeting. Remember, it will be a "CEO Forum" held at the Clarion Hotel from 7:15-8:30 a.m.. Watch for more RSVP information in this newsletter.

I attended the Washington State SHRM Council meeting last month in Mt. Vernon, WA. This provided an excellent opportunity to network with other Presidents and Presidents-Elect from the Washington State SHRM Chapters.

--Robin A. Scott, President, YVHRA

Board Member Spotlight

Darlene Kanzlieter

Company: Yakama Nation Housing Authority



Length with Current Company: 5 yrs

HR Function: Assistant

2007 Secretary – 2nd Yr.

Position: Human Resource Assistant

Other Board Positions Held: None

Definition of what HR is to you: Compliance of Employment laws and keeping staff safe.

Most amusing employee issue dealt with: Some of the temporary employees are really amusing. I don't think I can pick just one employee.

Most horrifying encounter you have had in your career: I have had a great time in the past couple of years that I have been in Human Resources. All the employees, former, present and prospective, have been really nice.

Best employee motivator: Communication: I think that if you build a foundation of communication with the employees, they will know that they can come to you with anything that is going on in their departments.

Favorite job function: I enjoyed getting bids for dinners, insurance and contractors. I also handle the inventory in the front office.

Least favorite job function: Filing - It gets to be boring when it is all I have to do.

Best HR advice: Don't drop the ball. If you have an assignment, check and recheck on it even if it is taken out of your hands.

Describe your Dream job: A position that would allow me to do various tasks whether I had to learn or have knowledge of.

How do you spend your time away from work? With family, my family is very close and we keep in touch almost daily. I also like to bake/cook and would like to get back into sewing and beadwork.

"If I won the Lottery, I would..." I would take my family to Greece to see the Trilogy of Oedipus

Student Chapter:

Here is news from the CWU Student Chapter

Here is the list of teams that qualified for the Regional HR Games at the NRHMA Conference being hosted by Central in April:

- 1st place: Stephanie Logwood, Ruth Sawyer, Brady Bekker
- 2nd place: Bjorn Bonholzer, Aaron Jarboe, Mike Mitchusson
- 3rd place: Allison Zertuche, Erin Heneghen, Kathryn Ament

This is a list of the new Board Members of the Student Chapter for 2007-2008:

- President: Bjorn Bonholzer
- VP/Director of SHRM Merit Award: Allison Zertuche
- Director of Public Relations: Mallorie Stubbs
- Director of Professional Relations and Development: MaryPat McCue
- Director of Student Relations: Leon Wrobleski
- Director of Finance: Mike Mitchusson
- Administrative Assistant: Cynthia Campbell
- Senator (SHRM Club Senate Representative): Randall Gerhart
- Director of Information Technology: Aaron Jarboe

Please check the attachment to this newsletter for the YVHRA/CWU Student Chapter Mentor Program. If you are interested in sponsoring a mentorship, please contact me at: byers.matt@jobcorps.org if some one is interested. This program is important to the student chapter so they can maintain their Merit status.

Job Fair:



Job Fair

12:00 p.m. – 6:00 p.m.

April 11, 2007

Yakima Convention Center

10 North 8th Street

Yakima, WA 98901

Contact

WorkSource Yakima

(509) 574-0105

Last year this event drew over 100 employers and approximately 2,300 jobseekers. Job seekers should bring copies of their resumes and dress prepared for interviews. There are a variety of opportunities from call centers to hotels; health care to retail; construction and government, representing a wide range of employers in the Yakima area.

WorkSource Yakima offers extra resume and interviewing workshops beginning two weeks before the Job Fair

Volunteers Needed:

Step up to the plate



The **SE Community Center** is holding a job fair on Monday, May 14, from 1:30-6:30p.m. for 8th through 12th grade students from **Davis and Eisenhower High School**.

We need 6 human resource professionals to volunteer their time to work with students, teaching them how to prepare for an interview and to let them know what opportunities your employers offer.

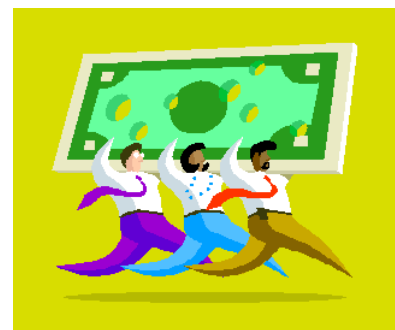
If you are interested in volunteering your time at this event, please contact Margaret Smart at the Dolsen Companies 248-2831 or you can email her at margaretrs@dolsenco.com

Highland High School is conducting mock interviews. Last year a few YVHRA Board members volunteered their time to help. This year the interviews will be held on March 19 and April 19. The interviews start at 7:40am and end around 9:40.

Please consider giving a few hours to help students prepare for the workplace. Call Joan Amos, Counseling Secretary at Highland High School, 509-678-7268, extension 15 to make arrangements.

Easy on you and your pocketbook!





Member? Yes No (Not YVHRA member? It's easy to join—just ask!)

Return this form and your payment to the Registration Desk at the next monthly meeting, or mail to PO Box 1139 Yakima WA 98907.

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Dear Members,

This is the first try with the newsletter. Thanks for your patience. CARRIE, I MISS YOU! Bear with me for a few months while I try to get this right.

Pam, the pinch hitter.

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No virus found in this outgoing message.
Checked by AVG Free Edition.
Version: 7.5.446 / Virus Database: 268.18.11/721 - Release Date: 3/13/2007 4:51 PM

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No virus found in this outgoing message.
Checked by AVG Free Edition.
Version: 7.5.446 / Virus Database: 268.18.13/725 - Release Date: 3/17/2007 12:33 PM